

Ennoconn Sustainable Raw Materials Management Program

Ennoconn has established the **Sustainable Raw Materials Policy** as the foundation for promoting sustainable procurement, raw material risk management, and supply chain collaboration. The Company integrates sustainable raw materials management into its green procurement and supply chain management processes and regularly identifies and prioritizes major raw materials based on usage volume. Key materials, including plastics, steel/iron, and aluminum, are given priority for management and serve as the basis for subsequent supplier engagement, source traceability, and risk improvement measures.

To enhance transparency regarding the origins of raw materials, Ennoconn uses supplier questionnaires, material declarations, compliance documents, and testing reports, where necessary, to progressively obtain information on the suppliers, countries of origin, production processes, and relevant ESG risks associated with key raw materials.

To reduce environmental impacts, the Company requires suppliers to comply with product environmental regulations, including RoHS and REACH, as well as Ennoconn's green product design requirements. Suppliers are also encouraged to implement environmental management systems, improve energy and resource efficiency, reduce the use of hazardous substances, and minimize pollution and emissions arising from production processes. During product design and material selection, the Company gives priority to materials with lower environmental impacts and those that are repairable, detachable, recyclable, or have circular-use potential, thereby reducing the adverse environmental impacts associated with raw material production and the product life cycle.

To reduce social impacts, Ennoconn requires suppliers to comply with its **Supplier Code of Conduct** and the principles of the Responsible Business Alliance (RBA). These requirements cover labor and human rights, occupational health and safety, the prohibition of child labor and forced labor, reasonable working hours, non-discrimination, and business ethics. For high-risk suppliers or materials, the Company conducts supplier ESG assessments, document reviews, and corrective action follow-ups to mitigate potential human rights, labor, and social risks arising from the extraction, production, and supply of raw materials.

To promote the circular use of packaging materials, Ennoconn has prioritized the establishment of recycled-content targets for packaging cartons. The Company is progressively assessing the usage volume, supplier sources, and recycled content of its major packaging cartons. Ennoconn has set targets for the share of recycled materials used in packaging cartons, aiming to reach 80% by 2026 and 85% by 2030. In 2025, the recycled-material content of Ennoconn's packaging cartons reached 85%, achieving the target ahead of schedule. The Company will regularly monitor implementation progress and continue reducing the use of virgin paper materials and the impacts of packaging materials on forest resources and the environment.

In addition, the Company regularly provides sustainable procurement and raw materials management training for employees in procurement, research and development, quality assurance, supply chain management, and other relevant business functions. Training

topics include sustainable raw material risk identification, product environmental regulations, material compliance management, supplier engagement, and source traceability requirements, thereby strengthening employees' roles and responsibilities within the sustainable raw materials management process.