

## Occupational Safety and Health Policy

To fulfill its corporate social responsibility and commitment to sustainable management, Ennoconn Corporation strives to create a better workplace environment that protects employees' physical and mental health. Ennoconn Corporation actively implements the principle of Safety First, and continuously promotes its Occupational Safety and Health Management System. This policy applies to all production and operational activities of Ennoconn Corporation, and covers all employees, suppliers, and contractors of Ennoconn Corporation, its investee companies, and subsidiaries included in the consolidated financial statements.

Based on the above principles, Ennoconn Corporation has established the following Occupational Safety and Health Policy and endeavors to fulfill the following commitments:

1. **Compliance with Laws and Regulations:** Comply with applicable domestic occupational safety and health laws and regulations, as well as relevant international standards, and regularly review their appropriateness.
2. **Risk Management:** Implement hazard identification and risk management, determine priority areas for improvement based on the level of risks and hazards, and establish quantitative targets and action plans to prevent accidents and reduce hazard risks.
3. **Safety Protection:** Hold regular consultation meetings between the Occupational Safety and Health Implementation Team and labor representatives. Through education and training, consultation, communication, and employee participation mechanisms, Ennoconn Corporation enhances employees' awareness of occupational safety and health, and implements workplace safety measures to protect the safety of all workers.
4. **Health Promotion:** Enhance safety and health awareness through training, communication, and awareness-raising activities, and proactively care for employees' physical and mental health to promote employee health and well-being.
5. **Continuous Improvement:** Through regular monitoring of occupational safety and health management, Ennoconn Corporation continuously improves occupational safety and health performance and minimizes the impact of hazards and risks.

Chairman of Ennoconn Corporation

