



Social Prosperity



7.1 Social Well-being

7.1.1 Industry-Academia Collaboration

In response to domestic and international carbon reduction trends and sustainable awareness of environmental protection, Ennoconn leverages smart technology and innovative techniques to integrate sustainable development goals, sponsoring NT\$10 million to jointly establish the Ennoconn - NYCU ESG Net Zero Transformation and Innovation Research Center with National Yang Ming Chiao Tung University. Through mutual cooperation, with AIoT and net zero as the core, we conduct in-depth research on computing power, algorithms, and data applications. Committed to driving digital, cybersecurity, and ESG transformation strategies, we provide high-performance AI to support domestic and international enterprises in implementing actions across diverse ESG dimensions, while promoting smart city development and achieving net carbon emission goals.

Women Power in Technology



1. Encouraging more women to explore the technology industry and join the tech sector to exert women's influence.
2. Advocating for gender equality in technology, establishing a friendly work environment, diverse positions, and inclusive team morale.
3. Promoting group campus recruitment and internship program operations to realize the concept of employment upon graduation.

Ennoconn Academy

1. Strengthening ESG knowledge among internal group employees and building professional teams.
2. Organizing ESG series special lectures, recruiting experts from industry, government and academia to plan practice-oriented courses as ESG training for internal employees of Ennoconn Group.

We invite Professor Lin, Chih-Chieh from the College of Technology Law at National Yang Ming Chiao Tung University to deliver an online course on Workplace Equality, Sexual Harassment Prevention, and Diversity & Inclusion Training. This program enhanced group employees' understanding of sexual harassment prevention, gender equality, and the practical implementation of diversity and inclusion principles, fostering a safe workplace free from harassment and discrimination. A total of 225 employees participated in this lecture.



ESG Innovation Accelerator



1. Identifying high-potential startup teams and providing industry-academia entrepreneurship fund resources provided by Ennoconn Group.
2. Developing bidirectional strategic cooperation through joint development, supply chain resource integration, substantial business collaboration, and international market expansion to establish a long-term mentoring and partnerships.
3. In 2024, successfully matched 13 net-zero carbon reduction AIoT startups to join the Ennoconn Smart Platform Integration Solution ESaaS ecosystem alliance. By combining both parties' core technologies and vertically and horizontally integrating software and hardware, this collaboration expanded domestic and international markets, marking a new milestone in Taiwan's industry-startup alliance cooperation.

7.1.2 Sustainable Public Welfare

1. Care for Underprivileged Groups

In cooperation with the safe vegetables and fruits activities of Taiwan Waiting Child Welfare Association, Ennoconn donated NT\$20,965 with assistance from the **Taiwan Waiting Child Welfare Association**, 35 boxes of vegetables and fruits were purchased for Datong Children's Home in Zhonghe District, New Taipei City. The fruits were carefully selected from Taiwan's environmentally-friendly small farmers, with pesticide residue levels below government standards, and are delivered weekly. This is expected to provide 700 days worth of vegetable and fruit for each child aged 0-3 year old and 437 days' worth for each child aged 3-16 year old, ensuring that disadvantaged children and youth in the institution have ample resources to grow up healthy, happy and secure.



2. Little Hands Love Music Sign Language Storytelling Concert

Ennoconn collaborated with the **National Taiwan Library**, **hearing-impaired groups**, and the **Music Time Orchestra**, inviting **hearing-impaired teacher Chen Zhirong**, **sign language interpreter teacher Xiao Kuangyu**, and **simultaneous transcription teacher Peng Renyi** to serve as storytellers in sign language format. Together with **violin teacher Zhang Zhen** and **viola teacher Yang Jingting**, they performed the parent-child picture book, The Best Tree, through an artistic salon format combining Christmas music, sign language, and dance. Using the symbolism of the Christmas tree, parent-child education conveyed the concept of the Norway spruce's Sustainable Seeds, emphasizing biodiversity and forest conservation. The event promoted inclusion, mutual benefit, and environmental awareness, advanced sign language culture and musical literacy, and supported the United Nations 2030 Agenda for Sustainable Development principle of "Leaving no one behind", aims to create a world without class disparities and where all minorities can participate in planning. Ennoconn sponsored Christmas gifts of environmental-themed picture books and tree coasters from the National Taiwan Library for 40 children, with a total of 82 people participated in this event.



3. Community Care

In cooperation with the Syin-Lu Social Welfare Foundation, Ennoconn donated NT\$10,000 to the **New Taipei City Ai-Zhong Service Center** for the purchase of daily necessities. The Ai-Zhong Service Center offers life reconstruction services and life skills training for individuals aged 15 and above with mild to moderate physical and mental disabilities. Such as food, clothing, housing, and transportation, as well as culinary skills development and basic cleaning abilities. Through training across various areas and access to necessary facilities, individuals with physical and mental disabilities are equipped with the skills needed to reintegrate into society.



4. Supporting local arts and cultural activities

In response to the growth of the sustainable economy, **Ennoconn has continued to support domestic arts and cultural organizations and directors of national films**, with a total investment of NT\$140,747 and 265 people attending stage plays, comedies and movies.

Stage play - Tuesdays with Morrie



Comedies - Dear Governor Bao



Musicals - A-Nee-Gu Gets into Trouble Again!



Domestic films - Intimate Encounter



5. Responding to SDGs



“Shoes for Life - Second-hand Shoe Donation Activity”

Disadvantaged rural residents in East Africa are infected by sand fleas, which can be life-threatening in severe cases, with currently over 1 million infected individuals. Through medical care, shoes, and health education, the risk of infection or death can be effectively reduced. Ennoconn demonstrates its commitment to human rights, life, and humanitarian aid by fulfilling its international corporate social responsibility. In 2024, Ennoconn collected 58 pairs of gently used shoes from employees and donated them to **Step30 International Ministries**, which organized and shipped the shoes to Africa to support communities in need.



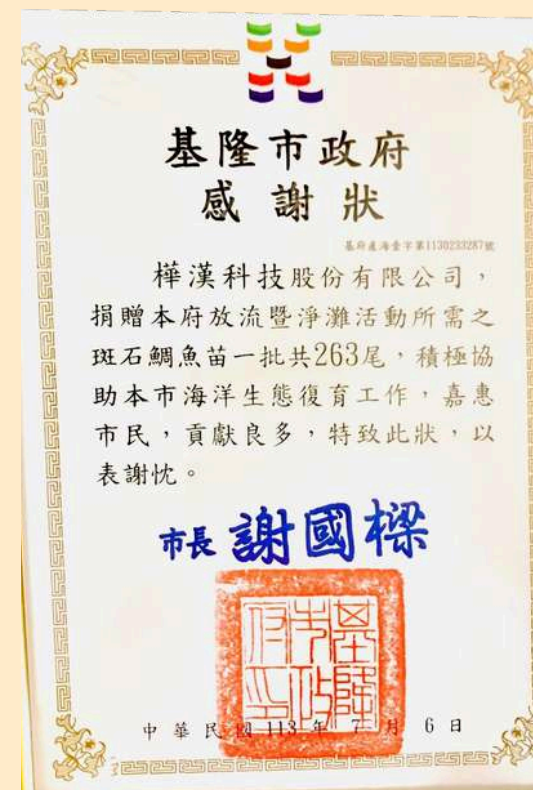
“Low-Carbon Healthy Living - Vegetarian Food Activity”

In September 2024, to promote low-carbon healthy living, Ennoconn **designated Wednesdays as vegetarian days**. The Administration Department carefully selected fresh vegetarian food vendors offering low-oil, low-sodium, low-sugar, and high-fiber options. By the end of 2024, a total of 107 people responded with orders, and the Wednesday Vegetarian Day initiative will continue to be promoted in 2025.



“Keelung City Government - Fish Release and Beach Cleanup Activity”

Ennoconn is committed to **marine conservation** and participated in the native fish fry release and beach cleanup joint activity organized by Keelung City Government and National Taipei University of Technology. Ennoconn donated NT\$10,000 to purchase 263 native parrotfish fry. Fish fry release is one of the most direct and effective methods for marine restoration. Nearly 9,000 fish fry were released in the waters around Keelung Islet. Through this activity, Ennoconn fulfilled its biodiversity commitment, raised employees' environmental awareness, and promoted the importance of marine issues.



“Together to Save the Forests - 1717930 Receipt Donation Drive”

Ennoconn places great importance on environmental protection and education. In 2024, Ennoconn supported the receipt donation box fundraising activity organized by the **Taiwan Environmental Information Association** and encouraged employees to contribute to environmental protection by choosing electronic receipt donations. By entering a charity code, employees can participate anytime and anywhere, supporting paperless policies, reducing paper consumption and deforestation, and contributing to habitat conservation efforts.

