

Ennoconn Business Ethics Whistleblowing Mechanism

Ennoconn conducts business activities based on the highest principles of fairness, honesty, trustworthiness, and transparency. In order to implement the *Procedures for Ethical Management and Conduct Principles* and prevent any illegal or improper behavior, Ennoconn provides a mechanism for reporting by customers, employees, and stakeholders (hereinafter referred to as “the Mechanism”), and ensures that the legitimate rights and interests of the whistleblowers and the related parties are protected. This mechanism applies to all employees, suppliers, customers or related parties of Ennoconn's parent company, subsidiaries and affiliates.

Ennoconn strictly requires companies to comply with ethical and moral standards, and is committed to operating a corporate culture of integrity and honesty. To effectively implement Ennoconn's integrity management and sustainable management, if the whistleblowing incident involves general employees, it will be reported to the general manager; if the whistleblowing incident involves a director or manager, it will be reported to the independent director, and the unit responsible for accepting the case, as well as the general manager, director, or senior executives who have received the complaint, will immediately ascertain the relevant facts and, if necessary, the Legal Affairs Office will organize an investigation or other relevant departments will provide assistance. The confidentiality of the whistleblower 's personal information and appropriate protection measures are taken in accordance with the law to protect your personal information and privacy.

1. This mechanism is used to report violations of the Company's *Procedures for Ethical Management and Conduct Principles*, *Code of Ethics* and other current management regulations; or unlawful misconduct such as unlawful workplace aggression, discrimination and any harassment that jeopardizes the rights and interests of an individual.
2. The whistleblowers should use his/her real name or remain anonymous, but must provide contact information, and the matter of the report should be clear and provide physical evidence or tracing clues.

3. The identities of the parties involved, the whistleblower, and the personnel responsible for handling the case shall not be disclosed and must be kept confidential to prevent the whistleblower from being subjected to unfair treatment, retaliation, or threats. The reported party will not be informed of the source of the report.
4. Employees or suppliers who have engaged in or are suspected of misconduct may also report the misconduct of others. If the report is verified to be true, their own misconduct may be mitigated or exempted from disciplinary action, and they may be rewarded.
5. The whistleblower's personal information, including name, telephone number and e-mail address, may be used in the investigation report and for contacting the Whistleblower during the investigation.
6. If it is later proved that the report is malicious or intentionally fabricated false statements, the Whistleblower shall be responsible for the relevant legal liabilities; if this results in damage to the Company's reputation or litigation by others, the Whistleblower shall be responsible for the relevant indemnifications.
7. In order to investigate and solve the problem as soon as possible, please be sure to provide specific information and documents that may be relevant, if not, the Company will not be able to carry out the investigation.
8. Unless required by law, the company shall not disclose any or all contact information provided to the whistleblower. Otherwise, you may not file a lawsuit or use the contact information between you and the company as evidence in any legal proceedings.

Chairman of Ennoconn Corporation

A handwritten signature in black ink, appearing to be 'Shen Shu', written over a horizontal line.