

#### **Safe Harbor Statement**

Our discussion may include predictions, estimates and other information that might be considered forward-looking. While these forward-looking statements represent our current judgment on what the future holds, they are subject to risks and uncertainties that could cause actual results to differ materially. Undue reliance should not be placed on any forward-looking statements, which reflect our opinions only as of the date of this presentation. We undertake no obligation to update them.

## 4Q20 Financial Results

NT\$M	3Q20	4Q20	QoQ		Notes
Revenues	21,132	26,532	25.6%	•	Revenue increased by 25.6% QoQ, which was mainly driven by the growth of brand and ODM
Gross Profit	4,640	5,738	23.7%		businesses.
Gross Margin %	22.0%	21.6%	-0.4ppt	•	Gross margin decreased by 0.4 ppt QoQ since the proportion of IT services, which contained
Selling expenses	-933	-1,092			low gross margin, climbed up in the product mix
G&A expenses	-1,043	-1,093			of brand business in Q4. Meanwhile, thanks to the optimization of OPEX expenditure control,
R&D expenses	-1,575	-2,254			operating margin slightly went down by 0.2 ppt.
Expected credit loss	-106	-100		•	R&D expense climbed up as we continued to invest in advanced technologies that could
Operating Income	984	1,199	21.8%		boost up revenue.
Operating Marg%	4.7%	4.5%	-0.2ppt		
Interest income (expense)	-120	-133			
FX gain (loss)	-125	-167		•	Due to the depreciation of USD, we recognized foreign exchange loss of NT\$167 million in Q4.
Other non-operating income (expenses)	227	414		•	Increase of other non-operating income mainly
Income Tax	217	178	-17.9%		came from R&D subsidy of NT\$194 million from the government.
Net Income	749	1,134	51.4%	•	The effective tax rate in Q4 was 13.6%.
Net Income (deducted minority interest)	276	349	26.5%		
EPS (NT\$)	3.01	3.78	25.8%	•	EPS of Q4 was NT\$3.78. (Foreign exchange loss affected NT\$0.97. EPS would be NT\$4.75 if the loss was not considered.)

## 2020 Financial Results

NT\$M	2019	2020	YoY		Notes
Revenues	81,506	84,091	3.2%	•	Despite the COVID-19 pandemic in 2020, revenue increased by 3.2% YoY due to the
Gross Profit	18,753	19,593	4.5%		revenue growth of brand and system integration
Gross Margin %	23.0%	23.3%	0.3ppt		businesses. Gross margin and operating margin rose about 0.3 ppt respectively.
Selling expenses	-3,379	-3,629			
G&A expenses	-4,139	-4,137			
R&D expenses	-7,788	-7,887			
Expected credit loss	-70	-266			
Operating Income	3,377	3,674	8.8%		
Operating Marg%	4.1%	4.4%	0.3ppt		
Interest income (expense)	-423	-461		•	As a result of the depreciation of USD, we
FX gain (loss)	-118	-322			recognized foreign exchange loss of NT\$322 million in 2020.
Other non-operating income (expenses)	976	1,086		•	Foreign exchange loss brought about EPS
Income Tax	786	821	4.5%		reduction of NT\$0.5 and NT\$1.96 respectively in 2019 and 2020.
Net Income	3,026	3,155	4.3%	•	The effective tax rate in 2020 was 20.7%.
Net Income (deducted minority interest)	1,080	1,112	2.9%		
EPS (NT\$)	12.03	12.13	0.8%	•	EPS in 2020 was NT\$12.13. (Foreign exchange loss affected NT\$1.96. EPS would be NT\$14.09 if the loss was not considered.)

## **4Q20 Performance by Business Segment**

Business Segme	nts Key Mem	ibers	4Q20 Revenue Contribution (NT\$M)	Revenue QoQ	4Q20 GM	4Q20 <b>OpM</b>	4Q20 EPS Contribution (NT\$)	Notes
		4Q20	26,532		21.6%	4.5%	3.78	Gross margin of brand business went down by 0.7 ppt QoQ due to a different product mix with higher proportion of IT service, which contained a low gross margin. Meanwhile, thanks to the optimization of OPEX expenditure control, operating margin remained flat.  The revenue of system integration business increased by 8.4% QoQ, while the revenue growth of construction projects, which contained lower gross margin, led to the reduction of gross margin by 1.8 ppt QoQ.  The revenue of ODM/JDM business increased by
Ennoconn Conso	lidation	3Q20	21,132	25.6%	22.0%	4.7%	3.01	
	<b>s81</b>	4Q20	14,342 (54%)	39.9%	27.4%*	3.8%	1.80 (48%)	
Brand	<b>6</b> kontron	3Q20	10,252 (49%)		28.1%*	3.8%	0.80 (27%)	
System	MEEC.	4Q20	7,196 (27%)	8.4%	11.0%	4.1%	0.92 (24%)	
Integration		3Q20	6,638 (31%)		12.8%	5.1%	1.08 (36%)	
	Ennoconn  Goldtek  Ife becomes smarter	4Q20	4,995 (19%)	47.00/	20.3%	7.3%	1.06 (28%)	17.8% QoQ, which was mainly resulted from the revenue growth of smart home business. On the other hand, an unfavorable product mix brought down gross margin by 1.1 ppt, while operating
ODM / JDM	Caswell Complete Your Solution Others	3Q20	4,242 (20%)	17.8%	21.4%	5.9%	1.13 (37%)	margin increased by 1.4 ppt because of the optimization of OPEX expenditure control.

<sup>\*</sup>We adjusted the GM and OpM of S&T due to the difference in accounting principles between EU and Taiwan. S&T's announcement: 4Q20 GM was 33.0%; 3Q20 GM was 35.6%.

#### 2020 Performance by Business Segment

Business Segme	nts Key Memb	oers	Revenue Contribution (NT\$M)	Revenue YoY	GM	ОрМ	EPS Contribution (NT\$)	Notes
5	lidation	2020	84,091	3.2%	23.3%	4.4%	12.13	2020 Revenue Contribution  ODM/JDM 20%  Brand 50%
Ennoconn Conso	olidation	2019	81,507		23.0%	4.1%	12.03	
	s&t	2020	42,403 (50%)		30.5%*	3.4%	3.84 (32%)	
Brand	<b>6</b> kontron	2019	38,759 (48%)	9.4%	31.4%*	3.4%	3.39 (28%)	<ul> <li>Gross margin of brand business went down by 0.9 ppt YoY due to the revenue growth of IT services, which contained lower gross margin, while operating margin remained flat.</li> </ul>
System	M <u>ee</u> c,	2020	25,120 (30%)	3.9%	12.3%	4.8%	4.21 (35%)	<ul> <li>Thanks to the semiconductor business, the revenue of system integration business grew by 3.9% YoY. Gross margin and operating margin</li> </ul>
Integration		2019	24,183 (30%)		10.6%	3.4%	3.27 (27%)	<ul> <li>rose by 1.7 ppt and 1.4 ppt respectively.</li> <li>As a result of revenue reduction in smart home business, the revenue of ODM/JDM business</li> </ul>
	ENDOCONN  GOLDTek life becomes smarter	2020	16,568 (20%)	40.007	21.5%	6.3%	4.08 (33%)	decreased by 10.8% YoY. Gross margin and operating margin slightly went down due to the factor of economies of scale.
ODM / JDM	CASWELL Complete Your Solution Others	2019	18,566 (22%)	-10.8%	21.6%	6.6%	5.37 (45%)	<ul> <li>Ownership: S&amp;T 27.2%; MIC 44.6%; Goldtek 56.7%; CASwell 31.9%</li> </ul>

<sup>\*</sup>We adjusted the GM and OpM of S&T due to the difference in accounting principles between EU and Taiwan. S&T's announcement: 2020 GM was 36.3%; 2019 GM was 36.3%.

# 4Q20 Revenue by Region

	Revenue (NT\$M)		Revenue QoQ	4Q20 Revenue (NT\$M)	Notes
Ennoconn Total	4Q20	26,532	25.6% 84,091	84 001	4Q20 Revenue
Limbcomi iotai	3Q20	21,132		Asia 13% Pacific	
The Americas	4Q20	3,342 (13%)	8.8% 10,652	40.052.(420/)	China 14%  Europe 51%
THE AMERICAS	3Q20	3,071 (15%)		10,032 (13 %)	
Europo	4Q20	13,556 (51%)	41.8% 40,799 (49%)	40.700 (40%)	<ul> <li>The Americas: mainly from Goldtek and S&amp;T,</li> </ul>
Europe	3Q19	9,557 (45%)		37% and 41%, respectively.	
China	4Q20	3,640 (14%)	14.4%	42 225 (4.40/)	<ul> <li>Europe: S&amp;T accounted for 92% of our Europe sales.</li> <li>China: 58% of the revenue was from Marketech, and 36% came from ODM business.</li> </ul>
Cilila	3Q20	3,183 (15%)		12,235 (14%)	
Asia Pacific	4Q20	5,994 (22%)	12.6%	20 405 (24%)	<ul> <li>Asia Pacific: Marketech was the key contributor,</li> </ul>
Asia Facilic	3Q20	5,321 (25%)		20,405 (24%)	generating 76% of total revenue.

# 2020 Revenue by Region

	Revenue (NT\$M)		Revenue YoY	2020 Revenue (NT\$M)	Notes
Ennoconn Total	2020	84,091	3.2% 84,091	84 001	2020 Revenue
Liniocomii iotai	2019	81,506		04,031	Asia Americas 13%
The Americas	2020	10,652 (13%)	-22.4%	10,652 (13%)	23%
THE Americas	2019	13,730 (17%)			China Europe 15% 49%
Furono	2020	40,799 (49%)	19.4% 40,799 (49%)	40.700 (400/)	<ul> <li>The Americas: mainly from Goldtek and S&amp;T,</li> </ul>
Europe	2019	34,166 (42%)		31% and 39%, respectively.	
China	2020	12,235 (15%)	-0.8%	42 225 (450/)	• Europe: S&T accounted for 88% of our Europe sales.
Crima	2019	12,332 (15%)		12,235 (15%)	<ul> <li>China: 58% of the revenue was from Marketech, and 33% came from ODM business.</li> </ul>
Asia Pacific	2020	20,405 (23%)	-4.1%	20 405 (229/)	<ul> <li>Asia Pacific: Marketech was the key contributor,</li> </ul>
ASIA PACIIIC	2019	21,278 (26%)		20,405 (23%)	generating 76% of total revenue.